

The Use of the Codes from *Manual on Ministry*

The codes may be used pastorally by any of the covenantal partners to surface and address specific areas of expectation they have of an ordained, commissioned or licensed minister or local church of which the minister or local church may be unaware.

The codes may be used as teaching tools to help newly ordained, commissioned, or licensed ministers to identify the many different spheres in which behavior is viewed, valued, and assessed.

The codes may be used in times of conflict to enable persons to talk with one another about the underlying assumptions and unspoken expectations they have which are producing suspicion or alienation, so that reconciliation may occur.

The codes may be used in settings where partners, such as a minister, local church, calling body, or Ministry Team for Authorized Ministry, are exploring the meaning of their potential covenantal relationship (e.g., interviewing, negotiate the terms of a call, etc.).

The codes, or adaptations of them, may be used in liturgical settings to provide content to the vows covenantal partners make to one another.

The codes may be used in review and disciplinary procedures to enable persons and groups to clarify the values, assumptions, and expectations they are making about the commitments and actions of one another.